



2011 Members Report

January 2011—December 2011

This past calendar year, January through December 2011, has been one marked by change and growth. It was last year at our Afterschool for All Legislative Day that we officially announced our merger with the Vermont School Age Care Network bringing the state affiliate of the National Afterschool Association and the accompanying membership structure over under the Vermont Center for Afterschool Excellence.

During this past year we have had the pleasure of seeing our membership numbers grow and thank all of our members for their support. Joining the Vermont Center for Afterschool Excellence not only gives members access to special discounts and benefits, but it also makes a strong statement about how you view your role as a professional working with children and youth in the out-of-school time. As this year has shown us, joining together as part of a larger, statewide group gives our combined voices on behalf of our programs and the children and youth that we serve more strength and resonance. Thank you for joining your voice in this way with others from around the state.

Becoming a member of the Vermont Center for Afterschool Excellence makes a strong statement about how you view your role as a professional working with children and youth in the out-of-school time.

At the 2012 Legislative Day we look forward to sharing with members a draft of our revised strategic plan for 2012-2015. Our membership base includes educators, afterschool program providers and staff, youth development workers, partners, and others. As a membership organization it is vitally important that our members contribute in meaningful ways to the development and refinement of the strategic plan

and the activities that will follow. Creating a vibrant and relevant organization that supports our members as professionals and provides training, advocacy, and resources for programs serving Vermont's children, youth, and their families is our ultimate goal. We look forward to hearing your thoughts and

gathering your input as we revise and update our strategic plan. We also look forward to meeting together that day to celebrate the successes of our first year as a membership organization and to acknowledge the important work that we can all undertake together in the year ahead.

Thank you for being a part of this work-
Holly Morehouse, Director



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Team Consultants

- Holly Morehouse, Director
- Lynne Feal-Staub, Senior Project Manager
- Susan Kamp, Training and Quality
- Kerrie Workman, Professional Dev. Systems

Partner Advisory Council 2011-2012

- Ginny Burley, Community Connections and Afterschool Alliance Ambassador Emeritus
- Lindsay DeLauriers, Voices for Vermont's Children
- Jeff Fournier, Burlington Afterschool
- Mike Mrowicki, Vermont State Representative
- Ken Page, Vermont Principals' Association
- Tricia Pawlik, Greater Burlington YMCA
- MaryBeth Pinard-Brace, Vermont Family Network and PIRC-VT
- Kreig Pinkham, Washington County Youth Services Bureau/Boys & Girls Club
- Barb Russ, Winooski School District
- Heather Schneider, Vermont Student Assistance Corporation
- Lindsay Simpson, Vermont Department of Education
- Rich Tulikangas, Linking Learning to Life
- Jan Walker, Child Development Division, Dept for Children and Families, VT Agency of Human Services
- Darlene Worth, Champlain Valley Educator Development Center

Building the Partnership Network

- **Grew and Strengthened the Partnership Board.** We have a viable Partner Advisory Council and a smaller Steering Committee for the network. The Partner Advisory Council is a 15-member board and current positions are filled with partners representing a broad range of stakeholders and focus areas. We have Operating Guidelines in place and meet quarterly. All partners are also expected to participate in at least one initiative with the network during the course of the year. New partners to join this year include: the Executive Director of the Vermont Principals' Association; the Executive Director of the Washington County Youth Services Bureau/ Boys & Girls Club; a representative from the largest YMCA and afterschool provider in Vermont; and the physical education and wellness specialist from the Vermont Department of Education.
- **Merger with State NAA-Affiliate.** In March 2011, we formally brought the NAA-affiliate in Vermont, the Vermont School Age Care Network (VSACN), over under VCAE. This merger has allowed us to consolidate efforts and bring together support for the 21st CCLC programs and the licensed afterschool programs under a single umbrella. The merger process involved more than a year of discussion and negotiation and the end result has strengthened our outreach to programs and made it possible to combine efforts and resources and expand our support and professional development offerings. Through this merger, VCAE was also made the lead contact and organization representing afterschool for both the Child Development Division, Department of Children and Families, and for the Vermont Department of Education.
- **Expanded Presence and Online Resources.** We have continued to improve upon and build up our website for the network (www.vermontafterschool.org), including the *Lights! Camera! Learning!* video library. Between 10/1/10 and 9/30/11 we had over 4,211 visits to the website from 2,719 individual visitors. We currently have over 500 members who subscribe to our email distribution list. In addition, we maintain a Facebook page for Vermont Afterschool (<http://www.facebook.com/VTafterschool>) as well as a blog (<http://bloggingafterschool.blogspot.com/>). We currently have 115 friends/fans on Facebook. We also started a wiki site in support of our ISS-AP coaching strands (ISS-AP stands for Individualized System of Support for Afterschool Programs). Coaches and participants in ISS-AP can use the wiki to share resources, discuss issues, and comment on each others' work. Finally, the Afterschool Chat discussion forum is an online place where people from across the state can exchange thoughts, information, and resources in support of afterschool and expanded learning programming.
- **New Office Location.** In June we moved to a new office at Fort Ethan Allen, St. Michael's College— North Campus. We are now co-located with our fiscal agent, the Champlain Valley Educator Development Center, and also have space on-site for meetings and workshops.



Winner of the 2009-2010 Student Produced Video— Vergennes Middle School Bicycle Works



Winner of the 2010 Summer Middle/High School Program Video— Tech Savvy Girls Summer Camp



Winner of the 2010 Summer People’s Choice Award— Burlington Geocaching at the New North End Youth Center, a partnership of Sara Holbrook Community Center and Hunt Middle School.



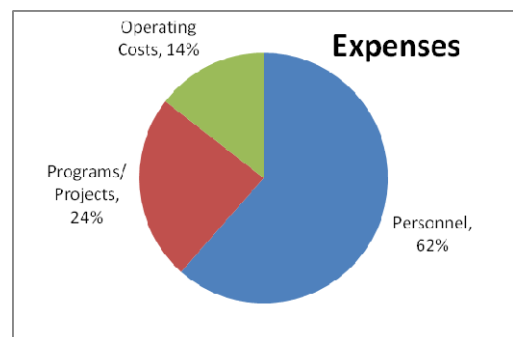
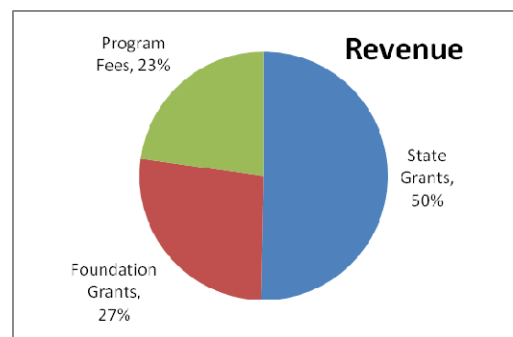
Winner of the 2010-2011 Middle/High School Video— AIM Afterschool at Bellows Falls Middle School, Television Production

Lights! Camera! Learning!

- **Lights! Camera! Learning! Video Vignette Competitions.** A cornerstone of our system to identify, evaluate, and replicate best practices is our *Lights! Camera! Learning!* video vignette competitions. To date over 40 *Lights!* videos have been submitted and three rounds of the *Lights!* competitions have been held. Videos have ranged from nature-based and outdoor adventure programs to literacy-building and tutoring programs. In addition to posting the winning *Lights!* videos on the VCAE website, additional components of *Lights! Camera! Learning!* allow for greater depth of information to be shared. Each winning *Lights!* program is interviewed in order to tease out the essential elements of the program’s success. These essential elements are explored with each winning *Lights!* program and are captured within the supporting documentation produced and disseminated. Winning *Lights!* projects are also invited to present at the Annual Vermont After-school Conference in order to share their program ideas and outcomes.
- **Created an Online Video Library.** Through the competitions, we have built a video library showing winning programs and including supporting documentation to aid in replication and dissemination of ideas. We also created a compilation video about Effective Tutoring Programs from three entries that were submitted. The tutoring video and associated supporting materials are also posted on our website.

Financial Report: July 2010—June 2011*

Starting Cash Balance	\$15,759
Total Revenue	\$278,667
Total Expenses	\$258,226
Cash Balance	\$36,200



* Does not include grants received in 2010-2011 but designated for spending during the 2011-2012 school year.

Funders

- Charles S. Mott Foundation
- Child Development Division, Department for Children and Families, Vermont Agency of Human Services
- Jessie B. Cox Foundation
- United Way of Chittenden County
- Vermont Department of Education

Regional Groups

- Addison/ North Rutland Coordinator: Kate Gagner
- Bennington/ South Rutland Coordinator: Carol Barbierr
- Chittenden County Coordinator: Adam Sollace
- Franklin/ Grand Isle Coordinator: Teresa Manning
- Northern Vermont Coordinator: Nicole Miller
- Orange/ North Windsor Coordinator: Dana Anderson
- Windham/ South Windsor Coordinator: Stephanie Powers

Partner Organizations

- Champlain Valley Educator Development Center
- Hunger Free Vermont
- Kids Are Priority One
- Linking Learning to Life
- Parent Information and Resource Center and the Vermont Family Network
- University of Vermont Extension 4-H Program
- Vermont's Child Development Division, Department for Children and Families
- Vermont Coalition of Teen Centers
- Vermont Department of Education
- Vermont Northern Lights Career Development Center
- Vermont Principals' Association
- Vermont Student Assistance Corporation
- Voices for Vermont's Children

Policy, Advocacy, and Research

- **Mapping Report.** In January 2011, the Center compiled data from an extensive mapping project undertaken the previous fall and produced an issue brief- *Vermont's Landscape for Expanded Learning* (available at: <http://vermontafterschool.org/partnerships/mapping-afterschool-in-vermont/>). For the first time the number of afterschool programs throughout the state, the funding utilized by these programs, and the perceived gaps both in services and in resources was identified and able to be articulated to policy makers. This document was released in conjunction with the Vermont Afterschool Legislative Day and proved to be a valuable resource for afterschool leaders to provide concrete information to legislators.
- **Hosted the Vermont Afterschool for All Legislative Day.** In February 2011, we hosted the second annual full-day Vermont Afterschool for All Legislative Day with 160 attendees, including over 65 state legislators. Events during the day included: a breakfast reception for legislators in the State House; the reading of the House Resolution on Afterschool on the floor of the House; students, program directors, and partners giving testimony in several House and Senate committees; workshops on advocacy; special welcome from state commissioners; and keynote address by Paul Young, Executive Director of the National Afterschool Association. The Speaker of the House and the newly elected Governor both spoke at lunch. We also showed the winning videos from the *Lights! Camera! Learning!* video competition.
- **Regional Groups.** The Vermont Center for Afterschool Excellence supports regional groups for afterschool professionals throughout the state. These groups meet regularly in a spirit of collegial support and resource sharing among friends and colleagues. Other efforts that specific groups may address include: regional staff trainings; curriculum and/or equipment sharing; and collaborative funding efforts.



Governor Shumlin meets with student ambassadors at the 2011 Vermont Afterschool Legislative Day.



Representative Mrowicki recognizes afterschool programs after the reading of the House Resolution.



Students testify before the House Human Services Committee about quality afterschool programs.



Governor Shumlin speaks about the importance of dedicated educators and out-of-school time programs.

[2011-2012 ISS-AP Coaches](#)

- Jennifer Brady , JBrady Consulting
- Eric Gurna, Development Without Limits
- Christine Graham, CPG Enterprises
- Jenifer Holland and Rachel Scott, The Finance Project
- Sarah Kleinman, UVM Extension 4-H
- Stephanie Love, Weikart Center for Youth Program Quality
- Barbara Russ , Winooski School District
- Luke Stafford, Mondo Mediaworks
- Jen Stanchfield, Experiential Tools

[Trainers and Mentors](#)

- Michelle Bullock
- Peter Burns
- Sarah Carter
- Sue Carter
- Julia Chafets
- Rhonda Drake
- Anne Gleason
- Matt Hajdun
- Diane Janukajtis
- Zoe Lirakis-Bates
- Teresa Manning
- Joanne Mattsson
- Yvette Mason
- Carrie McDonnell
- MaryBeth Pinard-Brace
- Tricia Pawlik
- Julie Peterson
- Celeste Plouffe
- Jen Stanchfield
- Tami Stagner
- Amelia Struthers

Quality Initiatives

- **Annual Vermont Afterschool Conference.** We held the annual Vermont Afterschool Conference on October 21, 2011. The conference was well attended with over 300 participants and is the main statewide venue for sharing information on best practices in afterschool. The conference featured 30 workshop selections, 20 exhibitors, special guests, and a keynote address by Ray McNulty, President of the International Center for Educational Leadership.
- **Statewide Coaching Model for Professional Development.** VCAE's Individual System of Support for Afterschool Programs (ISS-AP) provides one-on-one targeted coaching support and professional development opportunities to Vermont afterschool programs. Throughout the year, ISS-AP coaches work individually and through calls and face-to-face group meetings with program participants. Thirty-six projects participated in ISS-AP during the 2010-2011 school year. Seventy-one percent of ISS-AP participants that responded to the year-end survey indicated that they had produced specific work products through their participation within the ISS-AP strand.
- **Training Local Trainers for Program Quality.** VCAE is running a second year pilot for the Youth Program Quality Assessment and Intervention (YPQA/YPQI) process with the David P. Weikart Center for Youth Program Quality. The YPQA/YPQI process is a program quality assessment and improvement process designed for afterschool programs that focuses on positive youth development. Ten sites participated in the pilot last year and we've extended the opportunity to 10 more this year. We also have arranged for ten lead trainers in Vermont to participate in a Train the Trainers course that would prepare them to be able to deliver the youth worker methods workshops that go along with the YPQI process. This would allow us to have this expertise in state so that program staff working on improvement plans can receive additional support and trainings.



Education Commissioner Armando Vilaseca welcomes attendees to the 2011 Vermont Afterschool Conference.



South Burlington High School Chamber Singers opened the conference morning with song.



Keynote speaker Ray McNulty challenges participants to be courageous in changing our educational systems.



Conference attendees from all over the state of Vermont actively participating in an engaging workshop.



Participants in the Vermont pilot on youth program quality assessment and improvement work with the trainer from the David P. Weikart Center for Youth Program Quality.



Program leaders discuss how to recognize quality in an afterschool program and what measures they could put in place to strengthen their own programs.

Quality Initiatives (continued)

- Staff Trainings.** We offer staff trainings in over 25 different topic areas. The trainings are designed to be hands-on, interactive experiences for staff working directly with children and youth in afterschool programs. Trainings cover areas such as curriculum development, program methods, families and communities, safe and supportive program environments, games and activities, and program administration. To date, during the 2011-2012 school year more than 35 workshops have been requested in all areas of the state.
- Northeast Afterschool Networks Webinar Series-** The Vermont Center for Afterschool Excellence collaborated with other northeastern afterschool networks to offer a series of webinars open to afterschool providers across the northeast. Eight states are participating in this collaborative effort (i.e., Rhode Island, Connecticut, New York, Maine, New Hampshire, Massachusetts, New Jersey, and Vermont). Participating statewide networks rotate turns on organizing and offering monthly webinars and in 2010-11 webinar topics have featured national speakers on a number of topics including: Aligning the Learning Day, STEM Learning, Summer Learning, Professional Development Systems, Leadership through Empowerment, and others.
- Mentors for Quality.** Mentors for Quality pairs experienced directors in the state with other projects to support them in their quality improvement efforts. This year we have a dozen mentors providing services to 15 projects. The mentors all participated in a Quality Coaching training offered by the Weikart Center and create action plans and make site visits to their mentee programs during the course of the year.

Organizational Memberships

- After School and Summer Programs, Franklin Northwest Supervisory Union
- All-4-One in Springfield
- Burlington Afterschool
- Community Connections, Montpelier
- Currier KidZone
- GRACE- Grand Isle Supervisory Union
- Greater Burlington YMCA
- LEAPS- Franklin Northeast Supervisory Union
- Mary Johnson Children's Center
- One Planet Program- Orange Windsor Supervisory Union
- REACH!- Orleans Southwest Supervisory Union
- ExCEL, Rochester
- Tapestry in Rutland

Membership Update			
Total Membership:	As of 9/1/11	As of 12/15/11	Percent Growth
Full Members	54	144	167%
Associate Members	21	13	-38%
Friends	73	96	32%
Organizational Memberships	5	14	180%
Total*	148	253	71%

* Does not include Organizational Memberships as each individual member is represented.

**Membership list (as of
12/15/11)**

Damian Adams	Leighann Croker	Evan LeCompte	Lisa Robtoy
Patricia Adams	Tonya Crosby	Cathy Lemieux	Kerrie Ross
Chris Anderson	Tiffany Cross	Winnie Levin	Barbara Russ
Dana Anderson	Wendy Cunningham	Veronica Lewis	Evelyn Saenz
Joyce Ashton	Kimberly Cyr	Zoe Lirakus-Bates	Aurina Schwarz
Orianna Baez	Coral Czachor	Carol Lizotte	Lynn Shea
Erica Baker	Charity Darby	Katy Lomis	Paula Shortle
Greg Baker	Shawn Dayton	Lisa Lones	Suzanne Skaflestad
Carol Barbierrri	Patty Demingware	Tammy Lynch	Susan Smith
Maria Beattie	Phil Dimond	Jody Mace	Ilana Snyder
Carrie Becker	Maureen Dobart	Jordan MacMahon	Adam Sollace
Barbara Bell	Julie Donaghy	Tammy MacQueen	Marguerite Sommer
Joanna Bennick	Rhonda Drake	Patricia Maher	Nancy Spalding Ness
Clea Beriau	Donald Dunchus	Nicole Mandeville	Heather Spaulding
Matthew Bersaw	Joanne Earle	Teresa Manning	Betsy Stacey
Theresa Bertram	Lisa Eastman	Trinci Maranville	Tami Stagner
Ashley Bessette	Andrea Edwards	Debby Marchese	Kim Stanley
Diann Bigelow	Laura Emilo	Janice Martin	Beverly Stannard Martin
Nancy Bird	Mary Fanelli	Ruth Matthews	Stephanie Stecklare
Emily Bixby	Jeremy Flax	Carrie McDonnell	Philip Stetson
Mary Ann Black	Susan Fortier	Sean McManus	Todd Stratton
Sarah Bolster	Jeff Fournier	Lori McNeill	Jill Strube
Charles Booth	Jenn Fuller	Bill Merrylees	Jenna Swan
Tena Bougor	Marilyn Garrow	Christel Michaud	Erin Therrien
Jane Bourgeois	Sarah Gecha	Nicole Miller	Kate Toland
Jen Bouvier	Lucy Giesing	Jessica Minchenko	Brenda Tourangeau
Deborah Bratton	Sandra Gilbride	Vanessa Molla	Paula Townsend
Daryl Breau	Anne Gleason	Allison Monniere	Patricia Trapeni
Jamie Briggs	Peter Gleason	Kristin Morrison	Kari Trudo
Stacy Briggs	Polly Gregory	Cinda Morse	Heather Tuck
Christine Brock	Sue Grenier	Siobhan Neale	Lindsay Tucker
Beth Brookes	Kari Griner	Heather Niquette	Rich Tulikangas
Donna Brooks	Melanie Gross	Mary Ojala	Marsha Turner
Kristina Brown	Phoebe Guevin	JoEllen Oliver	Nancy Van Nostrand
John Bucher	Deborah Hamel	Julie Olson	Teresa VanDine
Floyd Buck	Angela Hannett	Margaret O'Neill	Guy Viens
Johanna Buker	Todd Haskins	Jennifer Parker	Lois Vitagliano
Larry Bullis	Andy Hauty	Vicki Patenaude	Lolly Vittum
Michelle Bullock	Tennille Hayden	Jill Paul	Gabrielle Walker
Virgina Burley	Angie Hayes	Michael Paul	Maureen Warner-Blackmer
Cindy Bushey	Tara Hayford	Tricia Pawlik	Nancy Webster
Laura Butler	Cecile Howard	Ann Pelletier	Judy Welch
Gail Campopiano	Jen Huntington	Cindy Perry	Wendy Wentz
Carol Carini	Karen Jacobs	Julie Peterson	Laura Wheeler
Pamela Carr	Carrie Jacques	Diana Pfenning	Ellen Wheelock
Judith Chalmer	Diane Janukajtis	Louise Pfenning	Jen Wiater
Nancy Chase	Matthew Jensen	Cynthia Pike	
Hannah Christiansen	Diahn Johnson	Kreig Pinkham	
Valerie Clark	Lisa Johnson	Lori Pinsonneault	
Erin Collins	Sue Kamp	Celeste Plouffe	
Ellen Colvin	Melinda Kimmell	PJ Pollard	
Jennifer Connor	Linda Kingsbury	Stephanie Powers	
Marie Coombs	Sarah Kleinman	Karen Powers	
Ryan Cornellier	Kathy Kneebone	Mary Quesnel	
David Cornwell	Joan LaMarca	Nicole Randall	
Billie Corrette	Becky Lanfear	Elizabeth Raposa	
Kathy Cotrupi	Kate LaRiviere Gagner	Sarah Rector	
Holly Crispell	Shannon LaRose	Celine Riendeau	
	Wendy Lawrence	Amanda Rihm	



Vermont Center for Afterschool Excellence

The mission of the Vermont Center for Afterschool Excellence is:

To support programs that offer innovative learning opportunities that extend beyond the school day for all Vermont's children and youth.

We work with afterschool programs, advocates, and partners throughout the state to strengthen out-of-school time programming for children and youth in Vermont, to expand the number and types of programs being offered, and to improve access for all children and youth regardless of race, creed, color, religion, sexual orientation, family income, family situation, or geographic location.

Our Goals

Goal 1: Create a Broad Statewide Partnership Structure

Create and support a broad partnership structure that promotes the education of Vermont's children and youth in creative and non-traditional ways that extend beyond the school day.

Goal 2: Advocate for Strong and Diversified Funding

Advocate for a strong and diversified funding structure for afterschool programs in Vermont and policies that encourage partnerships, complementary connections, and collaboration.

Goal 3: Promote and Support High-Quality Programs

Develop and sustain an effective system of professional development and standards that supports high-quality programs addressing the intellectual, social, emotional, and physical development of children and youth.



The Vermont Afterschool Legislative Day Breakfast gives program providers an opportunity to speak with legislators. In this photo Kathy Olwell of the New North End Youth Center meets with Representative Ram.



Over 300 participants attended the Vermont Afterschool Conference in South Burlington on October 21, 2011.



Afterschool youth ambassadors are important participants at the Vermont Afterschool Legislative Day. In this photo, Representative Manwaring poses with students from the Deerfield Valley.

The Vermont Center for Afterschool Excellence is a statewide public-private partnership committed to building a strong foundation for Vermont's youth. The work of the Center directly supports programs that provide innovative learning opportunities beyond the school day for all Vermont's children and youth. The Center's activities are directed toward building the capacity and commitment of communities to increase the quality and availability of programs during non-school hours.

For more information about the Vermont Center for Afterschool Excellence visit:

www.vermontafterschool.org