

# Vermont Afterschool

## 2012 ANNUAL MEMBERS REPORT

### A Year of Continued Change and Growth

This past calendar year, January through December 2012, has been an exciting and busy one. Membership numbers and training requests grew steadily. We hired four new staff members last summer in order to meet increased demand for training opportunities, technical assistance, membership support, and services. We also launched several new initiatives through our improved regional group network, including the Summer Book Give-Away, STEM workshops, and a focus on literacy and afterschool book clubs.

At our Annual Members Meeting this year we want to take this opportunity to thank all of our members for your support and involvement. Our membership base includes educators, afterschool program providers and staff, youth development workers, partners, parents, advocates, and others. Our goal is to create a vibrant and relevant organization that supports our members as professionals and provides training, advocacy, and resources for programs serving Vermont's children, youth, and their families. Our extended community continues to inspire and motivate our work.



*First grade students at JFK Elementary's Brain Camp summer program practiced the art of storytelling in pairs (Winooski, VT).*

Joining the Vermont Center for Afterschool Excellence not only gives members access to discounts and benefits, but it also makes a strong statement about how you view your role as a professional working with children and youth in the out-of-school time. Coming together gives our combined voices—on behalf of the programs and the children, youth, and families that we serve—more strength and resonance.

We look forward to sharing a draft plan for updating and expanding statewide training opportunities. Most importantly, we look forward to celebrating the importance of afterschool and summer learning programs

and the role that these programs play in supporting student success, keeping kids healthy and active, and helping out Vermont's working families.

Thank you for being a part of this work-

A handwritten signature in black ink that reads "Holly Morehouse".

Holly Morehouse,  
Director

## VERMONT CENTER FOR AFTERSCHOOL EXCELLENCE STAFF

Holly Morehouse  
*Director*

Lynne Feal-Staub  
*Senior Project Manager*

Erin Schwab  
*Project Assistant for  
Membership and Development*

Karen Scott  
*Project Manager for Quality*

Tracy Truzansky  
*Project Manager for Training*

Cassie Willner  
*Project Assistant for  
Communications and Partnerships*

---

## FUNDERS

Charles S. Mott Foundation

Child Development Division,  
Department for Children  
and Families, VT Agency of  
Human Services

Vermont Agency of  
Education

Vermont Student Assistance  
Corporation

Jessie B. Cox Foundation

United Way of Chittenden  
County



**T**he mission of the Vermont Center for Afterschool Excellence is to support organizations in providing quality afterschool, summer, and expanded learning experiences so that Vermont's children and youth have the opportunities, skills, and resources they need to become healthy, productive members of society.

## RESOURCES FOR PROGRAMS & STAFF

### Website resources

Our website and blog see new visitors every month and we frequently revise the website as a valuable, user-friendly resource for our members and afterschool professionals. The blog is now fully integrated into the website and is used for news-related updates. We also continue to use our Facebook page to get information out in the field and are hoping to grow our community in this capacity. In 2012 we saw a 66% increase of Facebook friends!

### Online discussion forums

We offer an afterschool wiki that is associated with the ISS-AP training program. The Vermont Agency of Education also hosts a wiki for the 21st Century Community Learning Center Programs. These wikis function as a collaborative communication and resource tool.

### E-newsletters

Regular e-newsletters are an effective way to communicate with our partners, members, and friends. This is a free service that we use through Mail Chimp for bi-weekly updates and announcements. We have a total 668 subscribers--a 14% increase in 2012.

### College Courses

We offered a 3-credit online college course in collaboration with CCV for fall 2012: *Introduction of Afterschool Education and Care*. The Center was responsible for the hiring of instructors, student recruitment, application review, and evaluation data. Funding from the Child Development Division allowed for up to 15 people to take the course free of charge. All students completed the course and delivered satisfactory evaluations.



Our efforts to support literacy-building activities in afterschool and summer programs got a huge boost when we received approximately 18,000 children's books donated by the Southeast Vermont Learning Collaborative. Almost all the books were allocated in less than two weeks after we announced the Book Give-Away Program in June 2012! It's been great fun to see the books put to good use (such as in the LEAPS summer program book club above).

### The 2012 Book Give-Away Initiative

- 18,000 books distributed across the state
- 50 afterschool & summer programs requested books
- 5 free afterschool book club workshops in the fall
- Free book club guide published and available to download on our website



## PARTNER ADVISORY COUNCIL

Ginny Burley  
*Community Connections*

Lindsay DesLauriers  
*Voices for Vermont's Children*

Jeff Fournier  
*Burlington Afterschool*

Mike Mrowicki  
*Vermont State Representative*

Ken Page  
*Vermont Principals' Association*

Tricia Pawlik  
*Greater Burlington YMCA*

MaryBeth Pinard-Brace  
*Private Consultant*

Mary Mulloy  
*Vermont Agency of Education, Title I*

Kreig Pinkham  
*Washington County Youth Services Bureau*

Barb Russ  
*Winooski School District*

Heather Schneider  
*Vermont Student Assistance Corp.*

Lindsay Simpson  
*Vermont Agency of Education*

Rich Tulikangas  
*Navicate*

Jan Walker  
*Child Development Division*

Lauren Wooden  
*Champlain Valley Educator Development Center*

## PARTNER ORGANIZATIONS

Champlain Valley Educator Development Center (CVEDC)

Hunger Free Vermont

Kids Are Priority One

Navigate (formerly Linking Learning to Life)

Vermont Family Network

University of Vermont Extension 4-H Program

Child Development Division, Vermont Department for Children and Families, Vermont Agency of Human Services

Northern Lights Career Development Center

Vermont Agency of Education

Vermont Principals' Association

Vermont Student Assistance Corporation

Voices for Vermont's Children

## PARTNERSHIP DEVELOPMENT

### Partner Advocates

VCAE benefits from collaborations with numerous statewide partners (listed on L). Partners contribute to our work through the Partner Advisory Council, specific initiatives, and advocacy/policy work.

Hunger Free Vermont has helped us with our Summer Learning Initiative and invited us to identify representatives in different regions of the state to join their area Hunger Councils. Voices for Vermont's Children is another strong advocacy partner, particularly around children in poverty and the academic achievement gap.

VCAE joined the Kids Are Priority One Coalition Policy Committee this year and gained another policy-related partner. Many of their policy issues are relevant to our programs, particularly as they affect licensed school-age care programs.

### Teen Centers

In January we signed a Memorandum of Agreement with the Vermont Coalition of Teen Centers. The purpose of the agreement was to collaborate on resources and trainings for statewide programs serving older youth.

### Burlington Citywide Coalition

The Burlington Citywide Afterschool Coalition continues to work together in 2012 and advance the afterschool network in the Burlington area. The Coalition sent a team of five to attend a Citywide Symposium in March 2012 hosted by the Providence After School Alliance (PASA) in Providence, RI.

The coalition also received pro bono legal support (thanks to a grant from the United Way of Chittenden County) for our discussions with the Burlington School District about a data sharing agreement. Partners will begin using the city's data system to track student participant information in 2013.

### 21C Programs

In January 2012 we completed and published an update to the 21st Century (21C) Community Learning Center Programs Evaluation Plan.

Findings from that report show that Vermont's 21C programs have experienced continual growth and the number of low-income regular attendees increased 25% from 2008 to 2011. Vermont's 21C programs continued to increase their operating hours as well, and serve more than 40,000 students annually.

### National AfterSchool Association (NAA) Updates

- VCAE is the state affiliate for NAA
- Sue Kamp attended the NAA convention in April
- VCAE's Erin Schwab is the new NAA affiliate representative for VT
- Gina Warner is NAA's new executive director



One Planet summer program participants enjoyed the use of bicycles and helmets from community partner Local Motion.

# TRAINING OPPORTUNITIES & SUPPORT

## Staff trainings

This year has seen a number of improvements in the workshop offerings from the Center. Four new workshops were introduced in 2012, with a strong interest in STEM and literacy-related themes. Four new trainers were recruited and trained in the fall, and all 20 workshops offered in fall 2012 had high ratings in overall satisfaction. We received 58 staff training requests in 2012 and look forward to being able to offer even more diverse topics, partners, and trainers in 2013. Stay tuned for updated workshops divided by core competencies.



Participants worked on engineering solutions in the Chittenden County Regional Group STEM workshop.



## Vermont Afterschool Conference

We held the 2012 annual Vermont Afterschool Conference at the Stowflake Mountain Resort with:

- 268 total participants
- 40 presenters & 28 workshops
- 20 exhibitor tables
- 1 interactive keynote address from Dr. Kenneth Wesson (pictured standing on L)

## Certificates and Credentials

We continue to offer the *VT Afterschool Foundations Certificate* and *VT Afterschool Professional Credential* to support and recognize the professional development of Vermont's afterschool providers. The 2012 recipients are listed on p. 6.

## Youth Program Quality Assessment

Nineteen people attended the 17-hour training in October 2012 to become External Assessors for the YPQA tool through the Weikart Center for Youth Program Quality. The External Assessors will be visiting programs in the YPQA strand, and will be available to make visits for STARS in 2013.

## ISS-AP

The Individual System of Support for Afterschool Programs (ISS-AP) is one of our cornerstone projects combining both individual coaching and support with small group work and professional development networking meetings during the ISS-AP strand cycle.

For the 2012-13 cycle, we offered four strands: *New Directors*, *Afterschool Essentials*, *Advanced Topics in Sustainability*, and *Youth Program Quality Assessment (YPQA)*. A total of 75 participants will meet four times over the course of the fall and spring at the Lake Morey Resort.

## 2012-13 ISS-AP COACHES

Christine Graham  
*CPG Enterprises*

Luke Stafford  
*Mondo Mediaworks*

Sarah Phillips  
*Weikart Center for Youth Program Quality*

Karen Scott  
*Vermont Center for Afterschool Excellence*

Tami Stagner  
*All-4-One*

Holly Morehouse  
*Vermont Center for Afterschool Excellence*

## TRAINERS & MENTORS

Dana Anderson

Teresa Bedell

Laura Boudreau

Michelle Bullock

Susan Carter

Sarah Carter

Julie Chafets

Rhonda Drake

Anne Gleason

Matt Hajdun

Diane Janukajtis

Tricia Pawlik

Julie Peterson

MaryBeth Pinard-Brace

Becca Rimmel

Aurina Schwartz

Betsy Stacey

Tami Stagner

Jen Stanchfield

Amelia Struthers

## Vermont Afterschool Foundations Certificate

*Designed to support and recognize the professional development of Vermont's entry-level afterschool professionals during the first two years of employment. The following people successfully completed the requirements and application in 2012:*

Apryl Blake  
Nikole Brock  
Angela Cummings  
Debbie Krug  
Lynda LaPlant  
Allison Mason  
Holly Rheaume  
Lois Springer  
Michael Tavares  
Kari Trudo  
Tracy Willey

## Vermont Afterschool Professional Credential

*Designed to support and recognize the professional competency and accomplishments of Vermont's afterschool professionals who work with children and youth outside of the regular school hours. The following people successfully completed the requirements and application in 2012:*

Linda MacFarlane  
Mary Lou Monell  
Cynthia Pike  
Adam Sollace (Part 1)  
Cathryn St. Marie  
Brenda Tourangeau  
Tonya Williams

## ADVOCACY EFFORTS & EDUCATION



### Summer Learning Initiative

In 2012 we launched the Summer Learning Initiative to spotlight the work that summer programs around Vermont are doing to help combat summer learning loss and ensure that all kids have access to unique learning opportunities in the summer months.

This initiative included:

- Summer Learning Brief
- Spotlight on Summer Learning video
- Program profiles
- Summer learning talking points
- A focus on summer learning for the 2013 Afterschool & Summer Learning Day
- One-page action overview

### Vermont Afterschool Day

Our third annual Vermont Afterschool Day was held on February 29, 2012. Approximately 175 people attended, including over 50 legislators and 24 youth ambassadors. Governor Peter Shumlin spoke during the morning session in support of our work and about education issues, as well as answering questions from the audience.

### PreK-16 Council

The legislature passed an amendment in 2012 to include a seat on the PreK-16 Council for a representative of afterschool, summer, and expanded learning programs. VCAE Director Holly Morehouse attended meetings this fall as the new member.

### Afterschool Alliance

Vermont was fortunate to have Carrie Becker selected as an Afterschool Ambassador for the Afterschool Alliance

in 2012-13. Through this program Carrie receives training on afterschool policy issues at the national level and represents the concerns of local Vermont afterschool programs in national conversations.

### Lights On!

This year we set a goal to double the number of sites holding *Lights On Afterschool!* events and we well surpassed it. In 2011 we had 43 registered events; in 2012 we had 125! We are so proud of how these programs highlighted the great work being done in VT afterschool and summer programs.



*Diorama displays created by Milton After School Kids (MASK) for their Lights On! event in October.*

# MEMBERSHIP & FUNDING UPDATES

## Regional Coordinators

We now have Regional Coordinators in all seven of our identified regions across the state of Vermont. Senior Project Manager Lynne Feal-Staub has been working with the coordinators to help them organize at least four meetings and two trainings in each region during the year. Our Regional Coordinators are key to supporting our members and strengthening the statewide network of afterschool professionals.

## Growth

The membership team developed an updated plan for increasing memberships into 2013, as well as aligning our organization membership structure with the NAA requirements. At the same time, Membership Assistant Erin Schwab has revised the system for tracking renewals and notifications in a newly created membership database. Erin also created an online registration form to streamline the process. We continue to see a growth in membership (both individual and organizational): for 2012 we had a 13% increase in overall memberships and we are delighted to expand our statewide network.

## Funding & Sustainability

Much of our funding comes through grants. This summer we received a \$5,000 GEAR-UP grant from VSAC to support our Summer Learning Initiative. The Burlington Afterschool Coalition received grants from the Jessie B. Cox Foundation and the United Way. We received an additional three years of funding as a statewide afterschool network from the C.S. Mott Foundation through 2015. We also received grant funding from the Child Development Division (CDD) and Vermont Agency of Education.

## Grants

Eight grants were awarded in 2012 using the CDD Start-Up, Expansion, and Quality Improvement Funds. Grant awards ranged from \$3,800 to \$15,000. In addition, Mentors for Quality have been assigned to support each program grantee. Under the direction of Project Manager for Quality Karen Scott, mentors worked with their assigned programs to develop an Action Plan for the year. Mentors also made 1-2 site visits to each program to meet staff and follow-up with directors.

## REGIONAL GROUPS & COORDINATORS

Dana Anderson  
*Orange/North Windsor*

Carrie Becker  
*Southwestern Vermont*

Teresa Bedell  
*Franklin/Grand Isle*

Sue Fortier  
*Windham/South Windsor*

Nicole Miller  
*Northern Vermont*

Adam Sollace  
*Chittenden County*

Guy Viens  
*Central Vermont*

## The VERMONT CENTER for AFTERSCHOOL EXCELLENCE

c/o CVEDC  
123 Ethan Allen Ave.  
Dupont Hall, #309  
Colchester, VT 05446

[www.vermontafterschool.org](http://www.vermontafterschool.org)

[www.facebook.com/VTafterschool](http://www.facebook.com/VTafterschool)

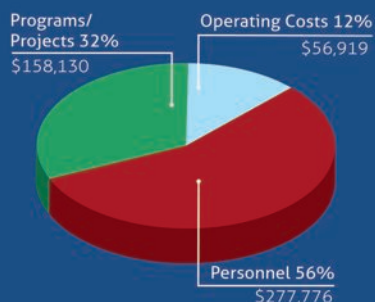


Vermont Center for Afterschool Excellence

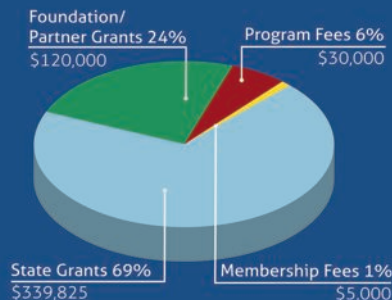
*Partnerships, Advocacy,  
Training, & Resources for  
Excellence in Afterschool*

## Financial Report: July 2011 - June 2012

**Total Expenses: \$492,825**



**Total Income: \$494,825**



## 2012 MEMBERSHIP LIST

\*As of 12/31/12

Stephanie Ahern	Jo-Ann Foster	Margaret O'Neill
Michael Aldrich	Melodie Fox	Denise O'Neill
Megan Altshuler	Kim Franklin	Diadel Ortiz
Susan Amestoy	David Gale	Doug Orvis
Dana Anderson	Lucy Giesing	Jennifer Parker
Joyce Ashton	Sandra Gilbride	Jill Paul
Orianna Baez	Sean Gilhooly	Tricia Pawlik
Erica Baker	Anne Gleason	Cindy Perry
Carol Barbierr	Peter Gleason	Helena Perry
Tracy-Lynn K.S. Barrett	Sue Grenier	Caroline Persson
Teresa Bedell	Melanie Gross	Julie Peterson
Barbara Bell	Linda Hamlin	Avery Pittman
Paige Benedict	Angela Hannett	Celeste Plouffe
Ashley Bessette	Debra Hathaway	Leisa Pollander
Christina Billings	Zach Hoag	Nicole Randall
Nancy Bird	Lucy Imperatore	Sarah Rector
Nancy Blais	Diane Janukajtis	Celine Riendeau
Tena Bougor	Lisa Johnson	Amanda Rihm
Jamie Boulter	Jennefer Jolls	Sara Robertson-Ryan
Jen Bouvier	Kevin Keeler	Ellen Roffman
Deborah Bratton	Scott Kelley	Elsa Rood
Beth Brookes	Jennifer Kennett	Barbara Russ
Donna Brooks	Melinda Kimmell	Heidi Russ
Michelle Bullock	Kathy Kneebone	Karen Scott
Ginny Burley	Lizz Lach	Suzanne Skaflestad
Laura Butler	Leigh Lamphere	Tiffany Snide
Anne Carroll	Eva Lemieux	Julie Snider
Shannon Casey	Lorien Leyden	Ilana Snyder
Lisa Chaffee	Zoe Lirakis-Bates	Nancy Spalding Ness
Nancy Chase	Carol Lizotte	Heather Spaulding
Mandy Chesley-Park	Tabitha Loso	Betsy Stacey
Hannah Christiansen	Tammy Lynch	Tami Stagner
Robert Cioffi	Jody Mace	Susan Stomski
Ellen Colvin	Trish Maher	Todd Stratton
Jennifer Connor	Debby Marchese	Jill Strube
Ryan Cornellier	Andrea Mayo	Jordan Swan
David Cornwell	Chris Mazur	Jenna Swan
Holly Crispell	Kim McCarthy	Sarah Teel
Wendy Cunningham	Carrie McDonnell	Lisa Thompson
Paul Dayton	Roberta McKinney	Catherine Toland
Patty Demingware	Jordan McMahon	Heather Tuck
Phil Dimond	Lori McNeil	Lindsay Tucker
Tai Dinnan	Nicole Miller	Tara Tucker
Casey Dragoon	Lisa Morgello	Alison Turnbaugh
Amy Duddie	Kristin Morrison	Nancy Van Nostrand
Sandy Edwards	Cinda Morse	Guy Viens
Jonathan Falby	Tamara Musgrove	Rose Watson
Mary Fanelli	Karl Neubauer	Judy Welch
Jeremy Flax	Heather Niquette	Laura Wheeler
Susan Fortier	Ruthie Nye	Sue Winsor

## ORGANIZATIONAL MEMBER LIST

All-4-One, Springfield

Community Connections, Montpelier

Currier Kidzone, Danby

ENCORE, Newport

ExCEL, Rochester

Franklin Northwest Supervisory Union, Swanton

GRACE, North Hero

Greater Burlington YMCA, Burlington

Kingdom Afterschool Kids, Lyndonville

LAFTER, Townshend

LEAPS, Richford

Mary Johnson Children's Center, Middlebury

Oak Hill Children's Center, Pownal

One Planet, South Royalton

ONWARD, Williamstown

REACH!, Hardwick

S.T.Y.L.E., Bradford

Sara Holbrook Community Center, Burlington

Tapestry, Rutland

VISIONS, Fairlee